

B. Summary of Requirements

## Summary of Requirements

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

	FY 2020 Request		
	Positions	Estimate FTE	Amount
<b>2018 Enacted</b>	<b>470</b>	<b>430</b>	<b>97,250</b>
<b>Total 2018 Enacted</b>	<b>470</b>	<b>430</b>	<b>97,250</b>
<b>2019 Continuing Resolution</b>	<b>470</b>	<b>430</b>	<b>97,250</b>
<b>Technical Adjustments</b>			
Expected Change from FY 2019 CR	12	6	0
<b>Total Technical Adjustments</b>	<b>12</b>	<b>6</b>	<b>0</b>
<b>Base Adjustments</b>			
Pay and Benefits	0	0	1,572
Domestic Rent and Facilities	0	0	-1,393
<b>Total Base Adjustments</b>	<b>0</b>	<b>0</b>	<b>179</b>
<b>Total Technical and Base Adjustments</b>	<b>12</b>	<b>6</b>	<b>179</b>
<b>2020 Current Services</b>	<b>482</b>	<b>436</b>	<b>97,429</b>
<b>Program Changes</b>			
Increases:			
Data Analytics Program Enhancement	0	0	2,500
Cyber Investigations Office Enhancement	6	6	1,717
Subtotal, Increases	6	6	4,217
<b>Total Program Changes</b>	<b>6</b>	<b>6</b>	<b>4,217</b>
<b>2020 Total Request</b>	<b>488</b>	<b>442</b>	<b>101,646</b>
2019 - 2020 Total Change	18	12	4,396

B. Summary of Requirements

**Summary of Requirements**

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Program Activity	FY 2018 Enacted			FY 2019 Continuing Resolution			FY 2020 Technical and Base Adjustments			FY 2020 Current Services		
	Positions	Act. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	470	430	97,250	470	430	97,250	12	6	179	482	436	97,429
<b>Total Direct</b>	<b>470</b>	<b>430</b>	<b>97,250</b>	<b>470</b>	<b>430</b>	<b>97,250</b>	<b>12</b>	<b>6</b>	<b>179</b>	<b>482</b>	<b>436</b>	<b>97,429</b>
Balance Rescission			0			0			0			0
<b>Total Direct with Rescission</b>			<b>97,250</b>			<b>97,250</b>			<b>179</b>			<b>97,429</b>
Reimbursable FTE		54			67			2			69	
<b>Total Direct and Reimb. FTE</b>		<b>484</b>			<b>497</b>			<b>8</b>			<b>505</b>	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
<b>Grand Total, FTE</b>		<b>484</b>			<b>497</b>			<b>8</b>			<b>505</b>	

Program Activity	2020 Increases			2020 Offsets			2020 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	6	6	4,217	0	0	0	488	442	101,646
<b>Total Direct</b>	<b>6</b>	<b>6</b>	<b>4,217</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>488</b>	<b>442</b>	<b>101,646</b>
Balance Rescission			0			0			0
<b>Total Direct with Rescission</b>			<b>4,217</b>			<b>0</b>			<b>101,646</b>
Reimbursable FTE		0			0			69	
<b>Total Direct and Reimb. FTE</b>		<b>6</b>			<b>0</b>			<b>511</b>	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
<b>Grand Total, FTE</b>		<b>6</b>			<b>0</b>			<b>511</b>	

C. Program Changes by Decision Unit

**FY 2020 Program Increases/Offsets by Decision Unit**

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Program Increases	Location of Description by Program Activity	OIG Audits, Inspections, Investigations, and Reviews				Total Increases			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Data Analytics Program Enhancement		0	0	0	2,500	0	0	0	2,500
Cyber Investigations Office Enhancement		6	3	6	1,717	6	3	6	1,717
<b>Total Program Increases</b>		<b>6</b>	<b>3</b>	<b>6</b>	<b>4,217</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>4,217</b>

Program Offsets	Location of Description by Program Activity	OIG Audits, Inspections, Investigations, and Reviews				Total Offsets			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets									
<b>Total Program Offsets</b>									

**Resources by Department of Justice Strategic Goal and Objective**

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Strategic Goal and Strategic Objective	FY 2018 Enacted		FY 2019 Continuing		FY 2020 Current		FY 2020 Increases		FY 2020 Offsets		FY 2020 Total	
			Resolution		Services						Request	
	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount
<b>Goal 4 Promote Rule of Law, Integrity, and Good Government</b>												
4.1 Uphold the rule of law and integrity in the proper administration of justice	484	97,250	497	97,250	509	97,429	6	4,217	0	0	515	101,646
<b>Subtotal, Goal 4</b>	<b>484</b>	<b>97,250</b>	<b>497</b>	<b>97,250</b>	<b>509</b>	<b>97,429</b>	<b>6</b>	<b>4,217</b>	<b>0</b>	<b>0</b>	<b>515</b>	<b>101,646</b>
<b>TOTAL</b>	<b>484</b>	<b>97,250</b>	<b>497</b>	<b>97,250</b>	<b>509</b>	<b>97,429</b>	<b>6</b>	<b>4,217</b>	<b>0</b>	<b>0</b>	<b>515</b>	<b>101,646</b>

**Justifications for Technical and Base Adjustments**  
 Office of the Inspector General  
 Salaries and Expenses  
 (Dollars in Thousands)

	Positions	Estimate	Amount
		FTE	
<b>Technical Adjustments</b>			
1 Expected Change from FY 2019 CR	12	6	0
Expected Change from FY 2019 CR			
<b>Subtotal, Technical Adjustments</b>	<b>12</b>	<b>6</b>	<b>0</b>
<b>Pay and Benefits</b>			
<b>1 Changes in Compensable Days</b>			
The increased cost for one compensable day in FY 2020 compared to FY 2019 is calculated by dividing the FY 2018 estimated personnel compensation by 261 compensable days.	0	0	246
<b>2 Employees Compensation Fund</b>			
The -\$96,000 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.	0	0	-96
<b>3 FERS Rate Increase</b>			
Per 2018 OMB Circular A-11 section 32, Personnel Compensation, Benefits, and Related Costs, the agency contribution of regular retirement under FERS will increase from 13.7% to 16%. The FERS contribution for Law Enforcement retirement will increase from 30.1% to 33.4%. The amount requested, \$1,200,000, represents the funds needed to cover this increase.	0	0	1,200
<b>4 Health Insurance</b>			
Effective January 2020, the component's contribution to Federal employees' health insurance increases by 2.4 percent. Applied against the 2019 estimate of \$3,557,000, the additional amount required is \$87,000.	0	0	87
<b>5 Retirement</b>			
Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 0.8 percent per year, for both LEO and Non-LEO, based on the past 5 years of DOJ retirement data. The requested increase of \$136,000 is necessary to meet our increased retirement obligations as a result of this conversion.	0	0	136
<b>6 Retirement FERS Revised Annuity Employees (RAE) Savings</b>			
Agency retirement contributions will decrease as new FERS RAE employees are hired and replace CSRS and regular FERS employees. Based on OMB Circular A-11 FERS RAE withholding rates, we project agency savings from employees hired after December 31, 2012 of 1.8 percent of salaries for Non-LEO employees and 1.7 percent of salaries for LEO employees in FY 2020, for a savings of \$1,000.	0	0	-1
<b>Subtotal, Pay and Benefits</b>	<b>0</b>	<b>0</b>	<b>1,572</b>
<b>Domestic Rent and Facilities</b>			
<b>1 GSA Rent</b>			
GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested decrease of \$1,394,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2020 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.	0	0	-1,394
<b>2 Guard Service</b>			
This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$1,000 is required to meet these commitments.	0	0	1
<b>Subtotal, Domestic Rent and Facilities</b>	<b>0</b>	<b>0</b>	<b>-1,393</b>
<b>TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS</b>	<b>12</b>	<b>6</b>	<b>179</b>
<b>ATB Reimbursable FTE Changes</b>			
1 ATB Reimbursable FTE Adjustment	0	2	0
ATB Reimbursable FTE Adjustment			
<b>Subtotal, ATB Reimbursable FTE Changes</b>	<b>0</b>	<b>2</b>	<b>0</b>

**Crosswalk of 2018 Availability**  
 Office of the Inspector General  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Activity	FY 2018 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2018 Availability		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	470	430	97,250	0	0	0	0	0	470	430	97,250
<b>Total Direct</b>	<b>470</b>	<b>430</b>	<b>97,250</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>470</b>	<b>430</b>	<b>97,250</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			97,250			0	0	0			97,250
Reimbursable FTE		54			0					54	
Total Direct and Reimb. FTE		484			0					484	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		484			0					484	

**Reprogramming/Transfers:**

**Carryover:**

**Recoveries/Refunds:**

### Crosswalk of 2019 Availability

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Program Activity	FY 2019 Continuing Resolution			Reprogramming/Transfers			Carryover	Recoveries/	FY 2019 Availability		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
OIG Audits, Inspections,	470	430	97,250	0	0	0	0	0	470	430	97,250
<b>Total Direct</b>	<b>470</b>	<b>430</b>	<b>97,250</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>470</b>	<b>430</b>	<b>97,250</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			97,250			0	0	0			97,250
Reimbursable FTE		67			0					67	
Total Direct and Reimb. FTE		497			0					497	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		497			0					497	

**Reprogramming/Transfers:**

**Carryover:**

**Recoveries/Refunds:**

### Summary of Reimbursable Resources

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Collections by Source	2018 Estimate			2019 Estimate			2020 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Asset Forfeiture Fund	0	2	1,122	0	2	1,226	0	2	1,300	0	0	74
Council of the IGs on Integrity and Efficiency	0	0	144	0	0	248	0	0	98	0	0	-150
Bureau of Alcohol, Tobacco, Firearms and Explosives	0	0	40	0	0	0	0	0	0	0	0	0
Working Capital Fund	0	7	1,948	0	7	2,154	0	7	2,256	0	0	102
Federal Bureau of Investigation	0	2	1,610	0	2	1,836	0	2	1,950	0	0	114
Federal Prison Industries	0	2	1,095	0	2	1,101	0	2	1,180	0	0	79
Federal Prison System	0	2	935	0	2	1,263	0	2	1,330	0	0	67
Offices, Boards, and Divisions	0	6	5,476	0	6	5,900	0	6	6,100	0	0	200
Crime Victim Fund	0	29	4,594	0	46	9,000	0	48	9,300	0	2	300
Court Services and Offender Supervision	0	0	14	0	0	0	0	0	0	0	0	0
Central Intelligence Agency	0	0	27	0	0	0	0	0	0	0	0	0
Department of Health and Human Services	0	4	0	0	0	0	0	0	0	0	0	0
<b>Budgetary Resources</b>	<b>0</b>	<b>54</b>	<b>17,005</b>	<b>0</b>	<b>67</b>	<b>22,728</b>	<b>0</b>	<b>69</b>	<b>23,514</b>	<b>0</b>	<b>2</b>	<b>786</b>

Obligations by Program Activity	2018 Estimate			2019 Estimate			2020 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	0	54	17,005	0	67	22,728	0	69	23,514	0	2	786
<b>Budgetary Resources</b>	<b>0</b>	<b>54</b>	<b>17,005</b>	<b>0</b>	<b>67</b>	<b>22,728</b>	<b>0</b>	<b>69</b>	<b>23,514</b>	<b>0</b>	<b>2</b>	<b>786</b>



**Summary of Suballotment and Direct Collections Resources**

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Suballotments and Direct Collections: FROM	2018 Enacted			2019 Continuing Resolution			2020 Request			Increase/Decrease		
	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount
Health Care Fraud and Abuse Control Program (HCFAC)	0	0	0	5	5	505	6	6	650	1	1	145
<b>Budgetary Resources</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>505</b>	<b>6</b>	<b>6</b>	<b>650</b>	<b>1</b>	<b>1</b>	<b>145</b>

Obligations by Program Activity	2018 Estimate			2019 Estimate			2020 Request			Increase/Decrease		
	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	0	0	0	5	5	0	6	6	0	1	1	0
<b>Budgetary Resources</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

*Note:* The Suballotments and Direct Collections positions, FTE, and resources were reflected in exhibit H (now titled H-R) in FY 2018 and prior fiscal years. They are broken out on a separate exhibit (now titled H-S) beginning with FY 2019.

I. Detail of Permanent Positions by Category

**Detail of Permanent Positions by Category**

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Category	FY 2018 Enacted		FY 2019 Continuing Resolution		FY 2020 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Miscellaneous Operations (001-099)	4	0	4	2	0	0	0	4	3
Security Specialists (080)	3	0	3	0	0	0	0	3	0
Personnel Management (0200-0260)	7	0	7	4	0	0	0	7	4
Clerical and Office Services (0300-0399)	160	0	157	5	0	0	0	157	5
Accounting and Budget (500-599)	95	0	95	3	0	0	0	95	3
Paralegals / Other Law (900-998)	5	0	6	5	0	0	0	6	5
Attorneys (905)	30	0	30	7	5	0	0	35	7
Paralegal Specialist (0950)	0	0	1	1	1	0	0	2	1
Inspection, Investigation, Enforcement Analyst(1801)	0	0	0	0	3	3	0	6	1
Misc. Inspectors/Investigative Assistants (1802)	9	0	9	0	0	0	0	9	0
Criminal Investigative Series (1811)	139	0	140	38	3	3	0	146	38
Information Technology Mgmt (2210-2299)	18	0	18	2	0	0	0	18	2
<b>Total</b>	<b>470</b>	<b>0</b>	<b>470</b>	<b>67</b>	<b>12</b>	<b>6</b>	<b>0</b>	<b>488</b>	<b>69</b>
Headquarters Washington D.C.	226	0	226	67	12	3	0	241	69
US Fields	244	0	244	0	0	3	0	247	0
Foreign Field	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>470</b>	<b>0</b>	<b>470</b>	<b>67</b>	<b>12</b>	<b>6</b>	<b>0</b>	<b>488</b>	<b>69</b>

### Financial Analysis of Program Changes

Office of the Inspector General  
 Salaries and Expenses  
 (Dollars in Thousands)

Grades	OIG Audits, Inspections, Investigations, and Reviews				Total Program Changes	
	Program Increases		Program Decreases		Positions	Amount
	Positions	Amount	Positions	Amount		
GS-13	6	1717	0	0	6	1717
<b>Total Positions and Annual Amount</b>	<b>6</b>	<b>1,717</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1,717</b>
Lapse (-)	0	0	0	0	0	0
11.5 - Other personnel compensation		0		0		0
<b>Total FTEs and Personnel Compensation</b>	<b>6</b>	<b>1,717</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1,717</b>
31.0 - Equipment		2500		0		2500
<b>Total Program Change Requests</b>	<b>6</b>	<b>4,217</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>4,217</b>

K. Summary of Requirements by Object Class

**Summary of Requirements by Object Class**

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Object Class	FY 2018 Enacted		FY 2019 Continuing		FY 2020 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	430	45,828	430	46,700	442	47,300	12	600
11.3 - Other than full-time permanent	0	1,831	0	1,891	0	1,943	0	52
11.5 - Other personnel compensation	0	3,977	0	3,676	0	3,672	0	-4
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	-1	0	4	0	4	0	0
<b>Total</b>	<b>430</b>	<b>51,635</b>	<b>430</b>	<b>52,271</b>	<b>442</b>	<b>52,919</b>	<b>12</b>	<b>648</b>
<b>Other Object Classes</b>								
12.1 - Civilian personnel benefits		19,955		20,195		20,500	0	305
13.0 - Benefits for former personnel		0		0		0	0	0
21.0 - Travel and transportation of persons		1,800		1,700		1,800	0	100
22.0 - Transportation of things		5		5		5	0	0
23.1 - Rental payments to GSA		8,525		10,500		8,809	0	-1,691
23.2 - Rental payments to others		275		287		228	0	-59
23.3 - Communications, utilities, and miscellaneous charges		3,350		3,000		4,269	0	1,269
24.0 - Printing and reproduction		13		12		12	0	0
25.1 - Advisory and assistance services		1,342		1,000		1,410	0	410
25.2 - Other services from non-federal sources		557		400		787	0	387
25.3 - Other goods and services from federal sources		3,808		3,000		4,509	0	1,509
25.4 - Operation and maintenance of facilities		449		450		1,358	0	908
25.6 - Medical care		0		0		0	0	0
25.7 - Operation and maintenance of equipment		2,100		2,000		2,100	0	100
26.0 - Supplies and materials		461		400		400	0	0
31.0 - Equipment		2,472		2,000		2,510	0	510
42.0 - Insurance claims and indemnities		33		30		30	0	0
<b>Total Obligations</b>		<b>96,780</b>		<b>97,250</b>		<b>101,646</b>	<b>0</b>	<b>4,396</b>
<b>Net of:</b>								
Unobligated Balance, Start-of-Year		0		0		0	0	0
Transfers/Reprogramming		0		0		0	0	0
Recoveries/Refunds		0		0		0	0	0
Balance Rescission		0		0		0	0	0
Unobligated End-of-Year, Available		0		0		0	0	0
Unobligated End-of-Year, Expiring		470		0		0	0	0
<b>Total Direct Requirements</b>		<b>97,250</b>		<b>97,250</b>		<b>101,646</b>		<b>4,396</b>
Reimbursable FTE								
Full-Time Permanent	54		67		69		2	0

### Summary of Requirements by Grade

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Grades and Salary Ranges	2018 Enacted		2019 Continuing Resolution Continuing Resolution		2020 Request		Increase/Decrease	
	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount
GS-15 \$123,758- 55,500	0	0	5	0	5	0	0	0
GS-13 \$89,033 - 115,742	0	0	1	0	7	0	6	0
Ungraded	470	0	470	0	482	0	12	0
<b>Total, Appropriated Positions</b>	<b>470</b>	<b>0</b>	<b>476</b>	<b>0</b>	<b>494</b>	<b>0</b>	<b>18</b>	<b>0</b>
<b>Average SES Salary</b>		<b>0</b>		<b>0</b>		<b>0</b>		
<b>Average GS Salary</b>		<b>0</b>		<b>0</b>		<b>0</b>		
<b>Average GS Grade</b>		<b>#DIV/0!</b>		<b>15</b>		<b>14</b>		