

COMPONENT: U.S. Department of Justice FY 2024 Qtr 1

EEO COMPLAINT DATA	1 st Quarter FY 2024	2 nd Quarter FY2024	3 rd Quarter FY 2024	4 th Quarter FY 2024	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	2812				2812
B. Filed during the quarter:	208				208
C. Pending, at any time, during the quarter:	3020				3020
II. Number of Filers	1 st Quarter FY 2024	2 nd Quarter FY 2024	3 rd Quarter FY 2024	4 th Quarter FY 2024	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	2782				2782
B. Who filed a complaint during this quarter:	206				206
C. Who had a complaint pending at any time during this quarter:	2979				2979
D. Who filed two or more complaints during this quarter:	2				2
III. Breakdown of all Complaints filed during this quarter by basis and issue	1 st Quarter FY 2024	2 nd Quarter FY 2024	3 rd Quarter FY 2024	4 th Quarter FY 2024	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	78				78
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	57				57
d. White:	17				17
e. Two or more races	4				4
2. Color:	33				33
3. Sex:	84				84
a. Male:	23				23
b. Female:	58				58
c. LGBT	4				4

4. Age:	49				49
5. Religion:	10				10
6. Reprisal:	110				110
7. Pregnancy (PDA):	8				8
8. National Origin:	27				27
a. Hispanic:	14				14
b. Other:	13				13
9. Equal Pay Act:	1				1
a. Male:	0				0
b. Female:	1				1
10. Disability:	72				72
11. Genetics:	4				4
12. Non-EEO Basis:	16				16
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	15				15
2. Assignment of Duties:	9				9
3. Awards:	5				5
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	15				15
a. Demotion:	2				2
b. Reprimand:	3				3
c. Suspension:	5				5
d. Removal:	3				3
e. Other:	6				6
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	26				26
8. Examination/Test:	2				2
9. Harassment:	99				99

a. Non-sexual:	91				91
b: Sexual:	8				8
10. Medical Examination:	1				1
11. Pay Including Overtime:	5				5
12. Promotion/Non-Selection:	31				31
13. Reassignment (denied/directed):	16				16
14. Reasonable Accommodation Disability:	17				17
15. Reinstatement:	1				1
16. Religious Accommodation:	2				2
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	2				2
20. Termination:	17				17
21: Terms/Conditions of Employment:	54				54
22. Time and Attendance:	13				13
23. Training:	3				3
24. Other:	39				39
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Average number of days for Investigation:	197				197
B. Average number of days for Final Agency Decision:	316				316
C. Average number of days for Final Agency Action:	305				305
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	9				9
E. Average number of days complaints were pending at the time of dismissal:	170				170
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue	1st Quarter FY 2024 # / %	2nd Quarter FY 2024 # / %	3rd Quarter FY 2024 # / %	4th Quarter FY 2024 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	3				3

B. Decisions finding discrimination without a hearing:	1				1
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or more races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	1				1
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					

1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0

22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	2				2
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1				1
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	1				1
d. White:	0				0
e. Two or more races	0				0
2. Color:	1				1
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	2				2
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0

11. Genetics:	0				0
12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	1				1
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0
18. Retirement:	0				0

19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
VI. Status of all pending complaints	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Number of complaints pending investigation:	350				350
B. Number of complaints pending hearing:	1260				1260
C. Number of complaints pending final agency action:	962				962
D. Number of complaints pending decision on appeal:	136				136
VII. Complaints not timely investigated	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	2				2